

Annual
Report
2024

CONTENTS

(You may click on the page number to access the corresponding section)

President’s Message	4
Introduction	6
Members of the Allied Health Professions Council	7
Members of Credentials Committees & Curriculum and Organisation Review Committees	8
- Diagnostic Radiography (DR) and Radiation Therapy (RT)	
- Occupational Therapy (OT)	
- Physiotherapy (PT)	
- Speech-Language Therapy (SLT)	
Members of Additional Qualifications Review Committee	12
Overview of Registered Allied Health Professionals	13
Registration Statistics	
Distribution of Registered Allied Health Professionals	14
Chart 1 – Number of registered Allied Health Professionals as at 31 December 2024	
Registration Numbers by Type of Registration	15
Table 1 – Registered Allied Health Professionals by registration type as at 31 December of each registration year	
Chart 2 – Growth of registered Allied Health Professionals (all categories of registration) from 2020 to 2024	
Table 2 – Allied Health Professionals on conditional registration by registration year and category of qualification	
Chart 3 – Number of temporarily registered Visiting Experts for OT, PT and SLT from 2020 to 2024	
Distribution of Allied Health Professionals	20
Table 3a – Sector distribution of DRs from 2020 to 2024	
Table 3b – Sector distribution of OTs from 2020 to 2024	
Table 3c – Sector distribution of PTs from 2020 to 2024	
Table 3d – Sector distribution of RTs from 2020 to 2024	
Table 3e – Sector distribution of SLTs from 2020 to 2024	
Employment Status of Registered Allied Health Professionals	24
Table 4 – Employment status of registered Allied Health Professionals from 2020 to 2024	
Demographic Profile of Registered Allied Health Professionals	26
Chart 4 – Number of registered Allied Health Professionals by profession and gender	
Chart 5 – Number of registered Allied Health Professionals by profession and age group	
Table 5 – Distribution of Allied Health Professionals by age by years	
Chart 6 – Nationality of registered Allied Health Professionals	

Table 6 - Distribution of Allied Health Professionals by nationality by years
Chart 7a – Distribution of DR non-citizens or SPRs by country/area of origin
Chart 7b – Distribution of OT non-citizens or SPRs by country/area of origin
Chart 7c – Distribution of PT non-citizens or SPRs by country/area of origin
Chart 7d – Distribution of RT non-citizens or SPRs by country/area of origin
Chart 7e – Distribution of SLT non-citizens or SPRs by country/area of origin

Country/Area of Basic Qualification of Registered Allied Health Professionals **35**

Table 7a – Country/Area of basic qualification for registered DRs

Table 7b – Country/Area of basic qualification for registered OTs

Table 7c – Country/Area of basic qualification for registered PTs

Table 7d – Country/Area of basic qualification for registered RTs

Table 7e – Country/Area of basic qualification for registered SLTs

Additional Qualifications (For Display) **40**

Table 8 – Applications for Additional Qualifications

Practising Certificate Renewal 2024 **41**

Table 9 – Applications for renewal of practising certificate

Table 10 – Total number of Allied Health Professionals who did not renew their practising certificates at the end of each year from 2020 to 2024

Supervisory Framework

Supervisor Training Workshops **42**

Chart 8 – Number of Allied Health Professionals who attended Supervisor Training Workshops in 2024

Professional Conduct

Complaints **43**

Table 11 – Number of complaints received from 2020 to 2024

Disciplinary Inquiries **44**

Table 12 – Number of disciplinary inquiries held and concluded from 2020 to 2024

PRESIDENT'S MESSAGE

The year was a typically busy one that has brought many new challenges to Council and Secretariat, but also opportunities for review and reflection of our regulatory functions. A key milestone achieved in 2024 was the commencement of voluntary Continuing Professional Education (CPE) requirements for Allied Health Professionals (AHPs) under Full and Restricted registration. This initiative aims to encourage AHPs to keep abreast of recent advances in professional knowledge and practice that impact patient care. The voluntary CPE phase has commenced on 1 March 2024, and will be mandatory from 1 January 2026 before AHPs can renew their Practising Certificates (PCs). AHPs were informed of the launch of the CPE in four engagement sessions held between January and March in 2024.

Policy Reviews

Registration

First, the Council had ceased granting temporary registration to Diagnostic Radiographers after 30 June 2024. The scheme of granting temporary registration was started in 2021, in response to an acute shortage of Diagnostic Radiographers at that time.

Second, our review of registration policy in 2024 led to several changes that aimed to eliminate gratuitous processes. This includes a reduced supervision period for AHPs returning to practice after a period of inactivity. In addition, the supervision period required for Singapore Permanent Residents who graduated overseas was reduced from 24 months to 12 months. To streamline the registration process for all applicants, the Council also removed the requirement for submission of testimonials from immediate past employers. These changes expedited the AHPC registration process.

Supervision

The Council has reviewed its Readiness Review process and implemented a trust-based system for organisations to voluntarily inform the Council when they no longer have the minimum two supervisory-grade staff during the supervised period. With the changes to supervisory period and organisations' supervisory readiness review process, we strongly encourage all supervisory-grade staff to attend the AHPC's Supervisor Training Workshop to familiarise themselves and comply with the supervisory framework and expectations.

Welcome New Members

We welcomed Mr Christopher Ng, Head of the Physiotherapy Department at Tan Tock Seng Hospital, to the Council. On the committees' front, three new members were appointed to the Panel of Chairmen of Disciplinary Tribunal in 2024. We also welcomed two new members to the Occupational Therapy Credentials Committee and five new members to the Physiotherapy Credentials Committee.

In Appreciation

As we reflect and review the past year, we are filled with gratitude for the many people who have served on and contributed to the regulatory body's various committees. On behalf of the Council, I would like to express my appreciation to all members of the AHPC's Committees, the Complaints Panel and Disciplinary Tribunals for their unwavering support and diligence in carrying out the Council's work. The work we have accomplished would not have been possible without the commitment and contributions of all members. I would also like to extend my appreciation to our AHP supervisors. Their conscientious supervision and support have allowed conditionally registered AHPs to practise safely. Lastly, I wish to convey my sincere appreciation to my fellow Council members and the staff of the Secretariat of healthcare Professional Boards (SPB) for their collective hard work, dedication and commitment to AHPC throughout the year.

Prof Wong Wai Pong Alan

President

Allied Health Professions Council

INTRODUCTION

The Allied Health Professions Act (AHPA) provides for the registration of Allied Health Professionals (AHPs) for the protection of health and safety of the public and for purposes connected therewith.

The Allied Health Professions Council (AHPC) maintains the Registers of registered AHPs, oversees supervision of conditionally registered AHPs, and regulates the professional conduct and ethics of AHPs in accordance with the AHPA and the AHPC Code of Professional Conduct. It develops policies and procedures to enable, implement and execute its various functions under the AHPA.

The Annual Report 2024 provides an overview of AHPC's functions including the registration, programmes, activities and disciplinary matters of registered AHPs, namely, the diagnostic radiographers (DRs), occupational therapists (OTs), physiotherapists (PTs), radiation therapists (RTs) and speech-language therapists (SLTs) for the year 2024.

MEMBERS OF THE ALLIED HEALTH PROFESSIONS COUNCIL

President

Prof Wong Wai Pong Alan James Michael Stewart

Registrar

Adj Prof Susan Niam

Deputy Registrar

Mr Gabriel Leong Kok Wah

Representative of the Director-General of Health

Dr Lam Meng Chon

Representative of the Director-General of Education

Mr Chia See Chew Albert

Members

Mr Abdul Rashid Jailani

Mr Abhimanyau Pal

Mr Christopher Ng Thong Lian (wef 1 April 2024)

Ms Doreen Yeo Sai Ching

A/Prof Elizabeth Jane Teh Ning Yen

Mr Er Beng Siong

Mr Jambulingam Rajamanickam Karthikeyan

A/Prof Lim Hua Beng

Adj A/Prof Melissa Chua Hui Ling

Adj A/Prof Michael Ong Kah Leong

Adj Asst Prof Sng Li Hoon

Adj A/Prof Tan Bee Yee

Ms Yusnita Binte Omar

MEMBERS OF CREDENTIALS COMMITTEES & CURRICULUM AND ORGANISATION REVIEW COMMITTEES

DIAGNOSTIC RADIOGRAPHY AND RADIATION THERAPY

Co-Chairpersons

Adj Asst Prof Sng Li Hoon

Ms Yusnita Binte Omar

Deputy Chairpersons

Ms Goh Li Li

Ms Jolene Ooi Wei Ling

Members

Mr Chong Chun Meng

Mr Chua Poh Hai

Ms Evelyn Quah Shi Shi

Ms June Sim Lian Siok

Ms Lim Fung Leng

Ms Melati Dewi Binte Ali

Mr Muhammad Yasin Bin Abu Bakar

Ms Rafidah Binti Abu Bakar

Asst Prof Tan Sai Geok

Ms Tan Tze Yun Joycelyn

OCCUPATIONAL THERAPY

Chairperson

A/Prof Lim Hua Beng

Deputy Chairpersons

Adj A/Prof Florence Cheong Wai Fong

Ms Jessica Hooi Xiao Jing

Members

Ms Corrine Hoo Kar Ling

Ms Elaine Koh Wei Ling

Ms Ho Soo Fung

Ms Jeyamany Ruth D/O Albert D Jacob (wef 2 March 2024)

Adj A/Prof Patrick Ker Thye San

Ms Soh Siok Khoon

Mr Sudev Sreedharan

Ms Tay Hwee Lin

Ms Valenie Tay Joo Lin

Ms Yap Li Wen (wef 2 March 2024)

Ms Carolyn Teo Boon Lee (until 1 March 2024)

Ms Doreen Yeo Sai Ching (until 1 March 2024)

PHYSIOTHERAPY

Chairperson for Credentials Committee & Deputy Chairperson for Curriculum and Organisation Review Committee

Mr Christopher Ng Thong Lian

Chairperson for Curriculum and Organisation Review Committee & Deputy Chairperson for Credentials Committee

Mr Tan Hai Yang

Members

A/Prof Cindy Ng Li Whye

A/Prof Clement Yan Chee Kin

Ms Kwan Peijun (wef 2 March 2024)

Adj Asst Prof Kwok Boon Chong

Ms Lee Sin Yi (wef 2 March 2024)

Ms Lim Feng Yu Vivian (wef 2 March 2024)

A/Prof Ong Peck Hoon

A/Prof Shamala D/O Thilarajah (wef 2 March 2024)

Ms Sharon Lim Cheng Kuan

Ms Wong Xiu Qing (wef 2 March 2024)

Mr Abdul Rashid Jailani (until 1 March 2024)

Ms Foong Jing Wen (until 1 March 2024)

Ms Irene Toh (until 1 March 2024)

Ms Lee May Li Mina (until 1 March 2024)

Mr Muhammad Jazimin Bin Haron (until 1 March 2024)

SPEECH-LANGUAGE THERAPY

Chairperson

Adj A/Prof Melissa Chua Hui Ling

Deputy Chairpersons

A/Prof Elizabeth Jane Teh Ning Yen

Ms Deirdre Tay Danyi

Members

Mr Bellakka Narayanappa Krishnamurthy

Ms Mindy Chiang Hui Xian

Ms Li Hongyuan

Ms Sendhlnathan Sunitha

Ms Zenne Tng Kuan Chen

MEMBERS OF ADDITIONAL QUALIFICATIONS REVIEW COMMITTEE

Chairperson

Mr Abdul Rashid Jailani

Members

Ms Choong Ai Wen Denise (wef 1 July 2024)

Ms Faith Tan Si Yu

A/Prof Guo Yiting Emily

Ms Jeanette Lee Chui Yeng

Mr Kwek Wu-Xin Gabriel

Mr Mohammed Khalid Bin Mohammed Anuar

A/Prof Ooi Chin Chin

Ms Tan Chek Wee

Ms Tsai Chia Chi Cammy

Mr Haja Mydin S/O Yah Kathier (until 30 June 2024)

Asst Prof Tan Sai Geok (until 30 June 2024)

OVERVIEW OF REGISTERED ALLIED HEALTH PROFESSIONALS

The categories of registration for AHPs are full, conditional, temporary and restricted¹ registration.

Currently, new AHPs whose qualifications are recognised under the First Schedule and the Second Schedule² of the Allied Health Professions Regulations (AHPR) 2013 must undergo supervised practice before they can become fully registered. AHPs who have not renewed their practising certificates (PCs) and have not been practising for an extended period may be conditionally registered to undergo supervised practice on their return to practice.

¹ Restricted registration was used during the initial grace period of registration for the small group of foreign-trained AHPs who were practising in Singapore before the Allied Health Professions Act (AHPA) came into force in 2013 and whose qualifications were not found in the First Schedule and Second Schedule under the AHPA. Restricted registration allowed these professionals to practise within the AHPC-approved restricted scope of practice in the specified areas where they have been practising prior to the implementation of AHPA.

² The Second Schedule of the Allied Health Professions (Registration and Practising Certificates) Regulations contains the List of Qualifying Examinations for the five registered Allied Health Professions (Parts I to V)

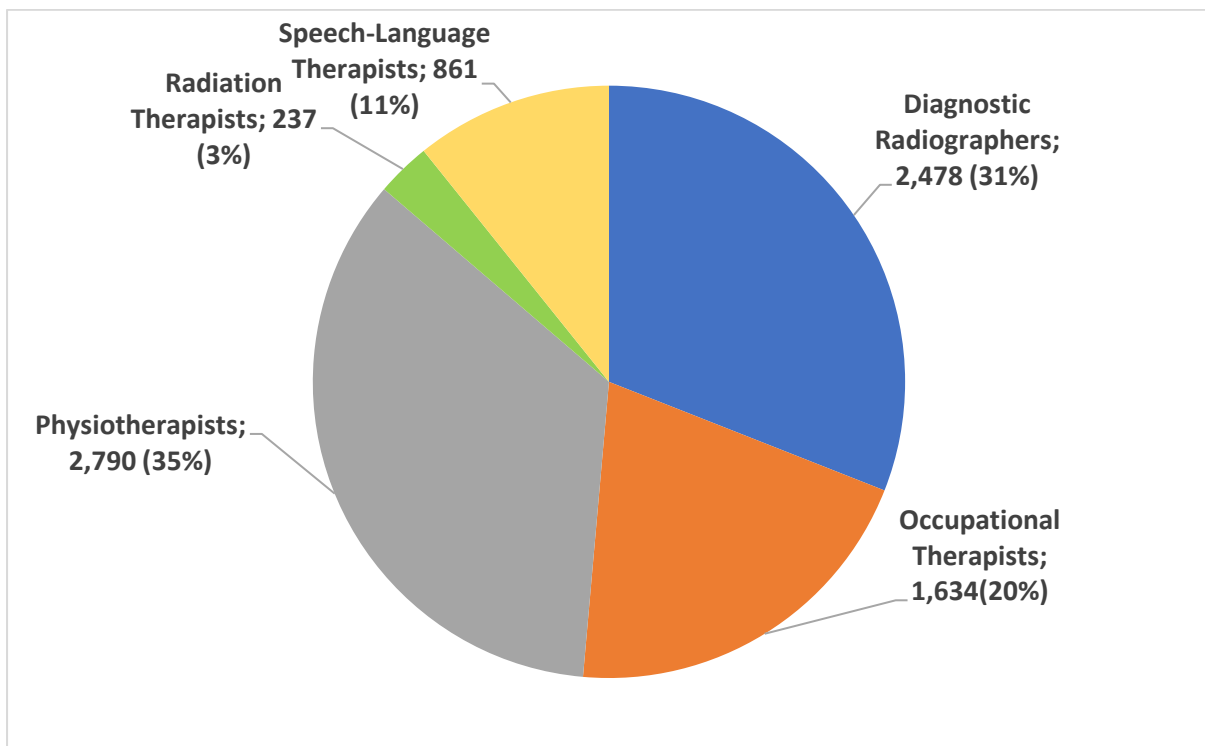
REGISTRATION STATISTICS

DISTRIBUTION OF REGISTERED ALLIED HEALTH PROFESSIONALS

As of 31 December 2024, there were 8,000 registered AHPs comprising 2,790 PTs, 2,478 DRs, 1,634 OTs, 861 SLTs and 237 RTs in the Allied Health Professions' Registers.

In absolute numbers, the largest increase was seen in the PTs (172) followed by the DRs (163) based on a year-on-year comparison.

Chart 1. Number of registered Allied Health Professionals as at 31 December 2024



REGISTRATION NUMBERS BY TYPE OF REGISTRATION

The majority of each AHP group were fully registered (92% of DRs, 91% of OTs, 89% of PTs, 96% of RT and 93% of SLTs). The rest were mostly conditionally registered.

Since December 2019, AHPs who did not renew their PCs for a continuous period of not less than two years were removed from the Registers, in accordance with the Allied Health Professions Act Section 15(2). In 2024, 88 AHPs were removed from the Full Registration Register and 3 AHPs were removed from the Restricted Registration Register.

Table 1. Registered Allied Health Professionals by registration type as at 31 December of each registration year

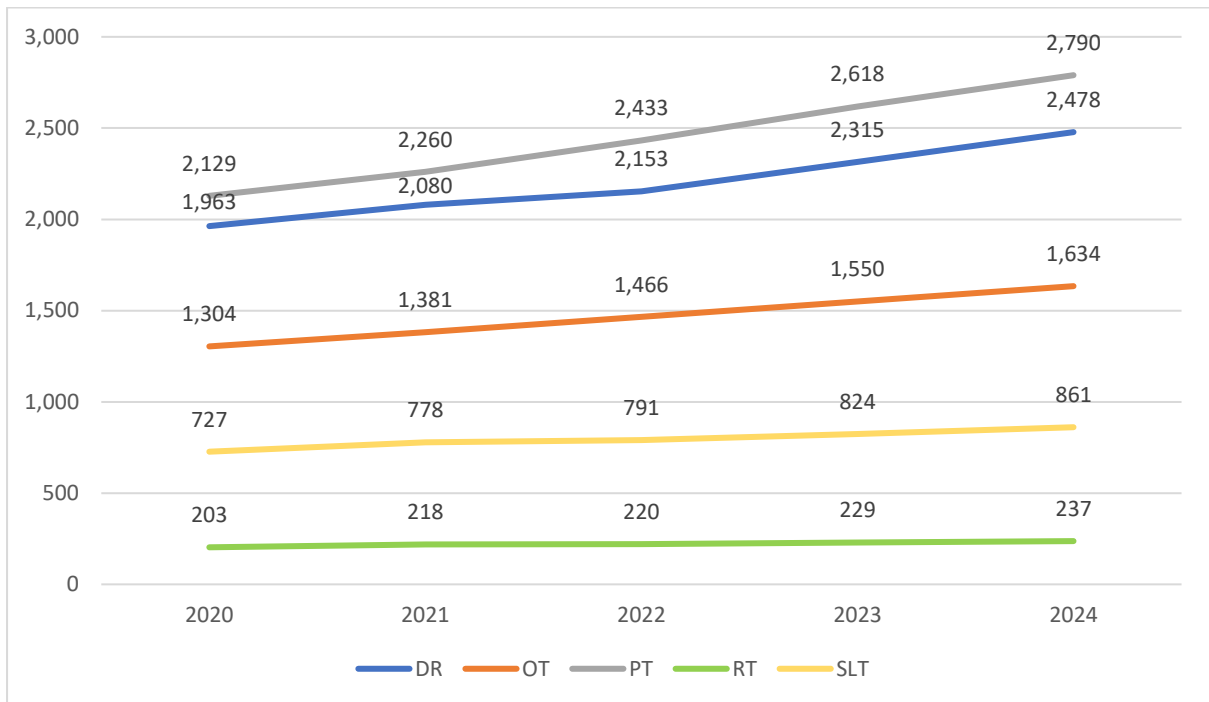
Diagnostic Radiography	2020	2021	2022	2023	2024
Full Registration	1,717 (87.4%)	1,895 (91.1%)	1,972 (91.6%)	2,077 (89.7%)	2,202 (88.9%)
Restricted Registration	12 (0.6%)	12 (0.6%)	12 (0.6%)	12 (0.5%)	11 (0.4%)
Conditional Registration	233 (11.9%)	173 (8.3%)	158 (7.3%)	195 (8.4%)	219 (8.8%)
Temporary Registration*	1 (0.1%)	- (0.0%)	11 (0.5%)	31 (1.4%)	46 (1.9%)
TOTAL	1,963 (100%)	2,080 (100%)	2,153 (100%)	2,315 (100%)	2,478 (100%)
Occupational Therapy	2020	2021	2022	2023	2024
Full Registration	1,182 (90.6%)	1,247 (90.3%)	1,329 (90.7%)	1,405 (90.6%)	1,516 (92.8%)
Restricted Registration	2 (0.2%)	2 (0.1%)	2 (0.1%)	2 (0.1%)	1 (0.1%)
Conditional Registration	117 (9.0%)	131 (9.5%)	133 (9.1%)	141 (9.1%)	114 (7.0%)
Temporary Registration*	3 (0.2%)	1 (0.1%)	2 (0.1%)	2 (0.2%)	3 (0.1%)
TOTAL	1,304 (100%)	1,381 (100%)	1,466 (100%)	1,550 (100%)	1,634 (100%)

* Does not include temporary registration for Visiting Experts.

Physiotherapy	2020	2021	2022	2023	2024
Full Registration	1,879 (88.3%)	2,011 (89.0%)	2,157 (88.7%)	2,317 (88.5%)	2,496 (89.5%)
Restricted Registration	52 (2.4%)	52 (2.3%)	52 (2.1%)	52 (2.0%)	51 (1.8%)
Conditional Registration	195 (9.2%)	195 (8.6%)	222 (9.1%)	247 (9.4%)	240 (8.6%)
Temporary Registration*	3 (0.1%)	2 (0.1%)	2 (0.1%)	2 (0.1%)	3 (0.1%)
TOTAL	2,129 (100%)	2,260 (100%)	2,433 (100%)	2,618 (100%)	2,790 (100%)
Radiation Therapy					
Full Registration	186 (91.6%)	199 (91.3%)	211 (95.9%)	218 (95.2%)	223 (94.1%)
Conditional Registration	17 (8.4%)	19 (8.7%)	9 (4.1%)	11 (4.8%)	14 (5.9%)
TOTAL	203 (100%)	218 (100%)	220 (100%)	229 (100%)	237 (100%)
Speech-Language Therapy					
Full Registration	646 (88.9%)	687 (88.3%)	738 (93.3%)	759 (92.1%)	802 (93.1%)
Restricted Registration	5 (0.7%)	4 (0.5%)	3 (0.4%)	3 (0.4%)	3 (0.4%)
Conditional Registration	75 (10.3%)	87 (11.2%)	50 (6.3%)	62 (7.5%)	56 (6.5%)
Temporary Registration*	1 (0.1%)	- (0.0%)	- (0.0%)	- (0.0%)	- (0.0%)
TOTAL	727 (100%)	778 (100%)	791 (100%)	824 (100%)	861 (100%)
GRAND TOTAL	6,326	6,717	7,063	7,536	8,000

* Does not include temporary registration for Visiting Experts.

Chart 2. Growth of registered Allied Health Professionals (all categories of registration) from 2020 to 2024



AHPs whose qualifications were not in the First Schedule and who were offered employment in approved places of practice were referred to sit for the Qualifying Examinations (QE) listed under the Second Schedule of the Allied Health Professions Regulations. Table 2 shows the number of AHPs who were conditionally registered based on their qualifications as at 31 December 2024.

Table 2. Allied Health Professionals on conditional registration by registration year and category of qualification

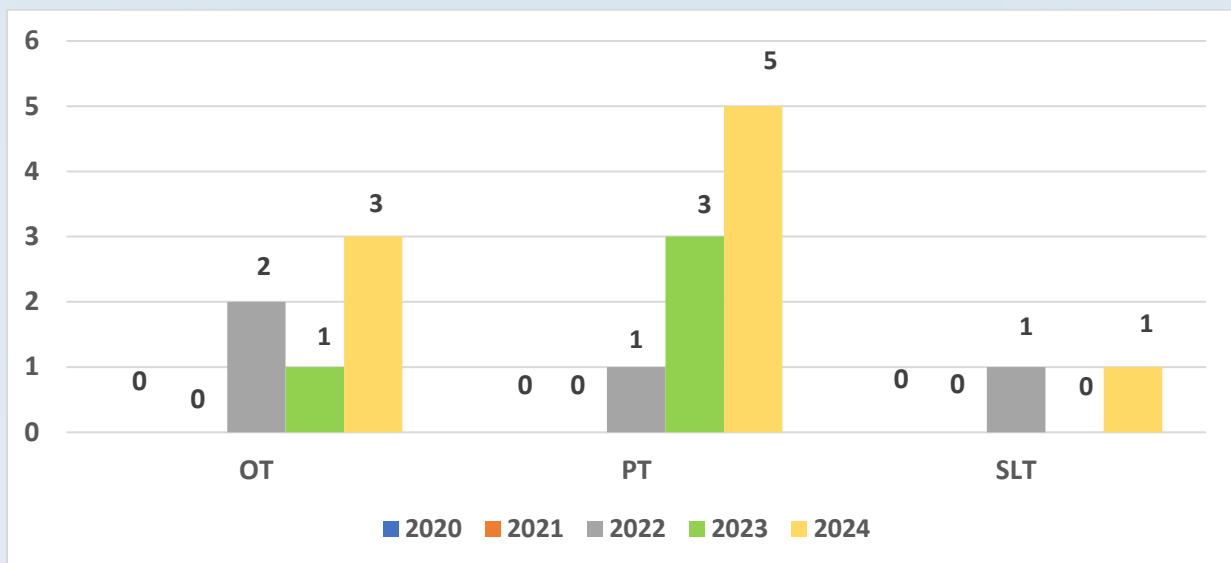
Diagnostic Radiography	2020	2021	2022	2023	2024
Qualifications from the First Schedule	171 (73.4%)	138 (79.8%)	146 (92.4%)	170 (87.2%)	162 (74.0%)
Passed QE (Second Schedule)	62 (26.6%)	35 (20.2%)	12 (7.6%)	25 (12.8%)	57 (26.0%)
TOTAL	233 (100%)	173 (100%)	158 (100%)	195 (100%)	219 (100%)
Occupational Therapy					
Occupational Therapy	2020	2021	2022	2023	2024
Qualifications from the First Schedule	112 (95.7%)	128 (97.7%)	131 (98.5%)	138 (97.9%)	113 (99.1%)
Passed QE (Second Schedule)	5 (4.3%)	3 (2.3%)	2 (1.5%)	3 (2.1%)	1 (0.9%)
TOTAL	117 (100%)	131 (100%)	133 (100%)	141 (100%)	114 (100%)
Physiotherapy					
Physiotherapy	2020	2021	2022	2023	2024
Qualifications from the First Schedule	181 (92.8%)	191 (97.9%)	221 (99.5%)	246 (99.6%)	238 (99.2%)
Passed QE (Second Schedule)	14 (7.2%)	4 (2.1%)	1 (0.5%)	1 (0.4%)	2 (0.8%)
TOTAL	195 (100%)	195 (100%)	222 (100%)	247 (100%)	240 (100%)
Radiation Therapy					
Radiation Therapy	2020	2021	2022	2023	2024
Qualifications from the First Schedule	17 (100%)	19 (100%)	9 (100%)	11 (100%)	14 (100%)
Passed QE (Second Schedule)	0* (0%)	0* (0%)	0* (0%)	0* (0%)	0* (0%)
TOTAL	17 (100%)	19 (100%)	9 (100%)	11 (100%)	14 (100%)
Speech-Language Therapy					
Speech-Language Therapy	2020	2021	2022	2023	2024
Qualifications from the First Schedule	71 (94.7%)	83 (95.4%)	48 (96.0%)	61 (98.4%)	54 (96.4%)
Passed QE (Second Schedule)	4 (5.3%)	4 (4.6%)	2 (4.0%)	1 (1.6%)	2 (3.6%)
TOTAL	75 (100%)	87 (100%)	50 (100%)	62 (100%)	56 (100%)

* There is no QE for RT.

Temporary Registration for Visiting Experts

Visiting experts must be registered with the AHPC if they conduct hands-on demonstration on clients, patients, or caregivers during lectures, workshops, or seminars and/or provide advice to patients and their caregivers. Due to the COVID-19 pandemic, there was no visiting expert under temporary registration in 2020 and 2021. With the opening of the borders, the AHPC saw the gradual return of visiting experts from 2022. There were 3 OTs, 5 PTs and 1 SLT visiting experts who came to Singapore in 2024.

Chart 3. Number of temporarily registered Visiting Experts for OT, PT³ and SLT from 2020 to 2024



³ There was an error in reporting for the year 2023. The colour bars for OT, PT and SLT in 2019 and 2023 were incorrectly reflected. 2019 should be reflected as grey and 2023 as blue in the chart.

DISTRIBUTION OF ALLIED HEALTH PROFESSIONALS

The public healthcare institutions were the largest sector employers for all five professions. The private sector was the second largest sector employer for DRs, PTs, RTs and SLTs while the social service agencies (SSAs) were the second largest sector employers for OTs. Tables 3a – 3e show the numbers of registered AHPs in the various sectors of employment.

Table 3a. Sector distribution of DRs from 2020 to 2024

Diagnostic Radiography	2020	2021	2022	2023	2024
Public Healthcare Sector (Restructured Hospitals and Institutions, Polyclinics)	1,342 (68.4%)	1,423 (68.4%)	1,485 (69.0%)	1,565 (67.6%)	1,723 (69.5%)
Social Service Agencies*	18 (0.9%)	14 (0.7%)	17 (0.8%)	18 (0.8%)	13 (0.6%)
Private Hospitals/Clinics/Centres/Schools	448 (22.8%)	443 (21.3%)	476 (22.1%)	502 (21.7%)	566 (22.8%)
Public Sector Educational Institutions	17 (0.9%)	17 (0.8%)	14 (0.6%)	14 (0.6%)	17 (0.7%)
Statutory Boards and Government-linked Agencies	5 (0.2%)	4 (0.2%)	6 (0.3%)	6 (0.2%)	5 (0.2%)
Others^	133 (6.8%)	179 (8.6%)	155 (7.2%)	210 (9.1%)	154 (6.2%)
TOTAL	1,963 (100%)	2,080 (100%)	2,153 (100%)	2,315 (100%)	2,478 (100%)

* Social Service Agencies i.e. SATA CommHealth.

^ Others include those who have retired, are working overseas, working in other fields, pursuing further education, or not working.

Table 3b. Sector distribution of OTs from 2020 to 2024

Occupational Therapy	2020	2021	2022	2023	2024
Public Healthcare Sector (Restructured Hospitals and Institutions, Polyclinics)	465 (35.7%)	513 (37.2%)	520 (35.5%)	542 (34.9%)	552 (33.8%)
Community Hospitals [‡]	173 (13.3%)	177 (12.8%)	159 (10.8%)	135 (8.7%)	179 (11.0%)
Social Service Agencies and Senior Care Centres*	294 (22.5%)	315 (22.8%)	356 (24.3%)	400 (25.8%)	400 (24.5%)
Private Hospitals/Clinics/Centres/Schools	173 (13.3%)	189 (13.7%)	210 (14.3%)	237 (15.3%)	270 (16.5%)
Public Sector Educational Institutions	12 (0.9%)	14 (1.0%)	17 (1.2%)	18 (1.2%)	18 (1.1%)
Statutory Boards and Government-linked Agencies	16 (1.2%)	15 (1.1%)	21 (1.4%)	26 (1.7%)	25 (1.5%)
Others [^]	171 (13.1%)	158 (11.4%)	183 (12.5%)	192 (12.4%)	190 (11.6%)
TOTAL	1,304 (100%)	1,381 (100%)	1,466 (100%)	1,550 (100%)	1,634 (100%)

[‡] Cluster and Community Hospitals include organisations such as Ang Mo Kio-Thye Hua Kwan Hospital, Ren Ci Hospital, Jurong Community Hospital, Yishun Community Hospital and SingHealth Community Hospitals.

* Social Service Agencies, Senior Care Centres and Active Ageing Centres include organisations like SPD, AWWA Ltd and Rainbow Centre.

[^] Others include those who have retired, are working overseas, working in other fields, pursuing further education, or not working.

Table 3c. Sector distribution of PTs from 2020 to 2024

Physiotherapy	2020	2021	2022	2023	2024
Public Healthcare Sector (Restructured Hospitals and Institutions, Polyclinics)	884 (41.5%)	954 (42.2%)	1,003 (41.2%)	1,043 (39.8%)	1,087 (39.0%)
Community Hospitals [☆]	199 (9.4%)	203 (9.0%)	205 (8.4%)	166 (6.3%)	211 (7.6%)
Social Service Agencies and Senior Care Centres [*]	248 (11.7%)	262 (11.6%)	279 (11.5%)	346 (13.2%)	338 (12.1%)
Private Hospitals/Clinics/Centres/Schools	508 (23.8%)	577 (25.5%)	656 (27.0%)	748 (28.6%)	830 (29.7%)
Public Sector Educational Institutions	24 (1.1%)	20 (0.9%)	20 (0.8%)	22 (0.9%)	25 (0.9%)
Statutory Boards and Government-linked Agencies	29 (1.4%)	29 (1.3%)	36 (1.5%)	48 (1.8%)	55 (2.0%)
Others [^]	237 (11.1%)	215 (9.5%)	234 (9.6%)	245 (9.4%)	244 (8.7%)
TOTAL	2,129 (100%)	2,260 (100%)	2,433 (100%)	2,618 (100%)	2,790 (100%)

[☆] Cluster and Community Hospitals include organisations such as Ang Mo Kio-Thye Hua Kwan Hospital, Ren Ci Hospital, Jurong Community Hospital, Yishun Community Hospital and SingHealth Community Hospitals.

^{*} Social Service Agencies and Senior Care Centres e.g. SPD, AWWA Ltd Rainbow Centre and St. Luke's ElderCare.

[^] Others include those who have retired, are working overseas, working in other fields, pursuing further education, or not working.

Table 3d. Sector distribution of RTs from 2020 to 2024

Radiation Therapy	2020	2021	2022	2023	2024
Public Healthcare Sector (Restructured Hospitals and Institutions, Polyclinics)	147 (72.4%)	158 (72.5%)	154 (70.0%)	156 (68.1%)	166 (70.0%)
Private Hospitals/Clinics/Centres/Schools	40 (19.7%)	40 (18.3%)	48 (21.8%)	49 (21.4%)	54 (22.8%)
Public Sector Educational Institutions	0 (0.0%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.4%)
Statutory Boards and Government-linked Agencies	1 (0.5%)	0 (0.0%)	0 (0.0%)	0 (0.0%)	1 (0.4%)
Others [^]	15 (7.4%)	20 (9.2%)	18 (8.2%)	24 (10.5%)	15 (6.4%)
TOTAL	203 (100%)	218 (100%)	220 (100%)	229 (100%)	237 (100%)

[^] Others include those who have retired, are working overseas, working in other fields, pursuing further education or not working.

Table 3e. Sector distribution of SLTs from 2020 to 2024

Speech-Language Therapy	2020	2021	2022	2023	2024
Public Healthcare Sector (Restructured Hospitals and Institutions, Polyclinics)	246 (33.8%)	259 (33.3%)	249 (31.5%)	245 (29.7%)	258 (30.0%)
Community Hospitals [☆]	28 (3.8%)	29 (3.7%)	28 (3.5%)	20 (2.4%)	26 (3.0%)
Social Service Agencies and Senior Care Centres*	167 (23.0%)	189 (24.3%)	196 (24.8%)	221 (26.8%)	222 (25.8%)
Private Hospitals/Clinics/Centres/Schools	176 (24.2%)	195 (25.1%)	210 (26.6%)	227 (27.6%)	241 (28.0%)
Public Sector Educational Institutions	4 (0.6%)	7 (0.9%)	9 (1.1%)	8 (1.0%)	9 (1.1%)
Statutory Boards and Government- linked Agencies	5 (0.7%)	3 (0.4%)	3 (0.4%)	2 (0.2%)	3 (0.3%)
Others [^]	101 (13.9%)	96 (12.3%)	96 (12.1%)	101 (12.3%)	102 (11.8%)
TOTAL	727 (100%)	778 (100%)	791 (100%)	824 (100%)	861 (100%)

[☆] Cluster and Community Hospitals include organisations such as Ang Mo Kio-Thye Hua Kwan Hospital, Ren Ci Hospital, Jurong Community Hospital, Yishun Community Hospital and SingHealth Community Hospitals.

* Social Service Agencies and Senior Care Centres e.g. SPD, AWWA Ltd, Rainbow Centre and St. Luke's ElderCare.

[^] Others include those who have retired, are working overseas, working in other fields, pursuing further education, or not working.

EMPLOYMENT STATUS OF REGISTERED ALLIED HEALTH PROFESSIONALS

The majority of the registered AHPs were in full-time employment. Based on reported part-time employment to AHPC, a slight increase was noted for all professions, as in Table 4.

Table 4. Employment status of registered Allied Health Professionals from 2020 to 2024

Diagnostic Radiography	2020	2021	2022	2023	2024
Full Time	1,769 (90.1%)	1,844 (88.7%)	1,927 (89.5%)	2,034 (87.8%)	2,244 (90.6%)
Part Time	61 (3.1%)	57 (2.7%)	72 (3.3%)	71 (3.1%)	80 (3.2%)
Others*	133 (6.8%)	179 (8.6%)	154 (7.2%)	210 (9.1%)	154 (6.2%)
TOTAL	1,963 (100%)	2,080 (100%)	2,153 (100%)	2,315 (100%)	2,478 (100%)
Occupational Therapy	2020	2021	2022	2023	2024
Full Time	1,036 (79.5%)	1,113 (80.6%)	1,172 (79.9%)	1,229 (79.3%)	1,293 (79.1%)
Part Time	97 (7.4%)	110 (8.0%)	111 (7.6%)	129 (8.3%)	151 (9.2%)
Others*	171 (13.1%)	158 (11.4%)	183 (12.5%)	192 (12.4%)	190 (11.7%)
TOTAL	1,304 (100%)	1,381 (100%)	1,466 (100%)	1,550 (100%)	1,634 (100%)
Physiotherapy	2020	2021	2022	2023	2024
Full Time	1,731 (81.3%)	1,876 (83.0%)	2,016 (82.9%)	2,175 (83.1%)	2,328 (83.4%)
Part Time	161 (7.6%)	169 (7.5%)	183 (7.5%)	198 (7.6%)	218 (7.8%)
Others*	237 (11.1%)	215 (9.5%)	234 (9.6%)	245 (9.3%)	244 (8.8%)
TOTAL	2,129 (100%)	2,260 (100%)	2,433 (100%)	2,618 (100%)	2,790 (100%)
Radiation Therapy	2020	2021	2022	2023	2024
Full Time	180 (88.7%)	192 (88.1%)	195 (88.6%)	200 (87.3%)	216 (91.2%)
Part Time	8 (3.9%)	6 (2.7%)	7 (3.2%)	5 (2.2%)	6 (2.5%)
Others*	15 (7.4%)	20 (9.2%)	18 (8.2%)	24 (10.5%)	15 (6.3%)
TOTAL	203 (100%)	218 (100%)	220 (100%)	229 (100%)	237 (100%)

Speech-Language Therapy	2020	2021	2022	2023	2024
Full Time	550 (75.6%)	603 (77.5%)	603 (76.2%)	618 (75.0%)	642 (74.6%)
Part Time	76 (10.5%)	79 (10.2%)	93 (11.8%)	105 (12.7%)	117 (13.6%)
Others*	101 (13.9%)	96 (12.3%)	95 (12.0%)	101 (12.3%)	102 (11.8%)
TOTAL	727 (100%)	778 (100%)	791 (100%)	824 (100%)	861 (100%)

* Others include those who have retired, are working overseas, working in other fields, pursuing further education, or not working.

DEMOGRAPHIC PROFILE OF REGISTERED ALLIED HEALTH PROFESSIONALS

The registered AHPs for all five professions were mostly female and between 30 and 39 years of age. Singapore citizens & permanent residents (SPRs) made up between 74.7% and 13.1% of the registered AHPs respectively.

Chart 4. Number of registered Allied Health Professionals by profession and gender as at 31 December 2024

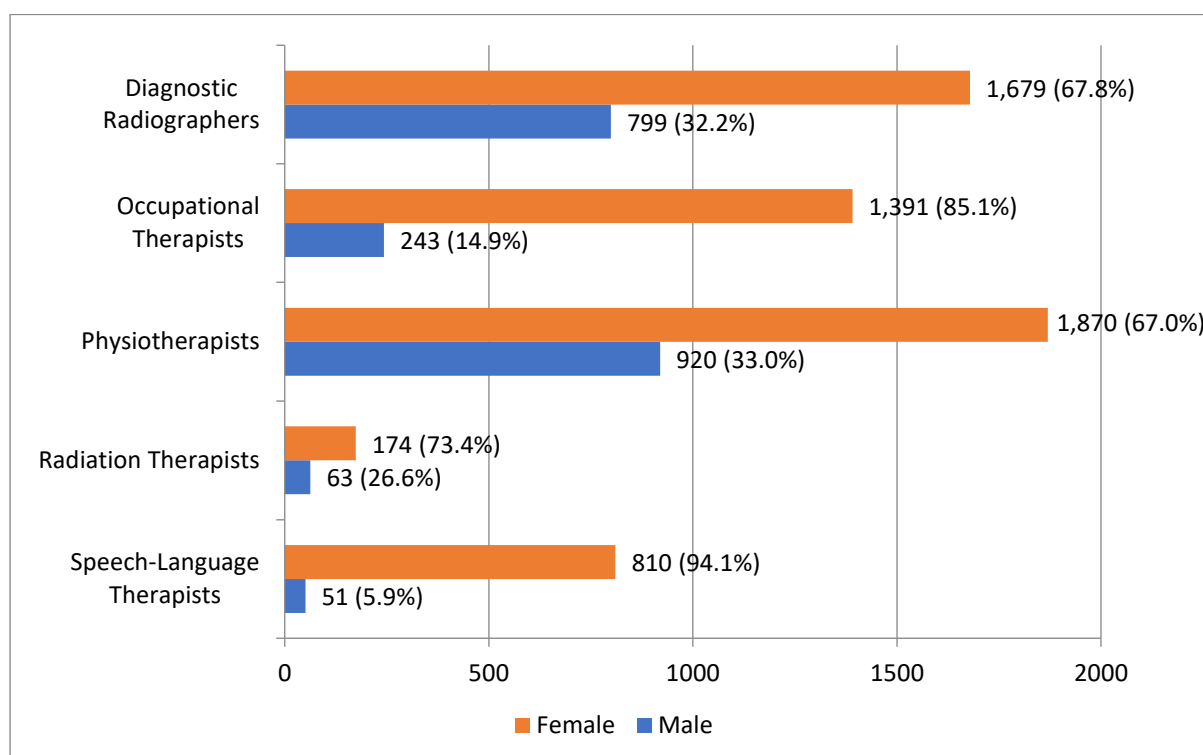


Chart 5. Number of registered Allied Health Professionals by profession and age group as at 31 December 2024

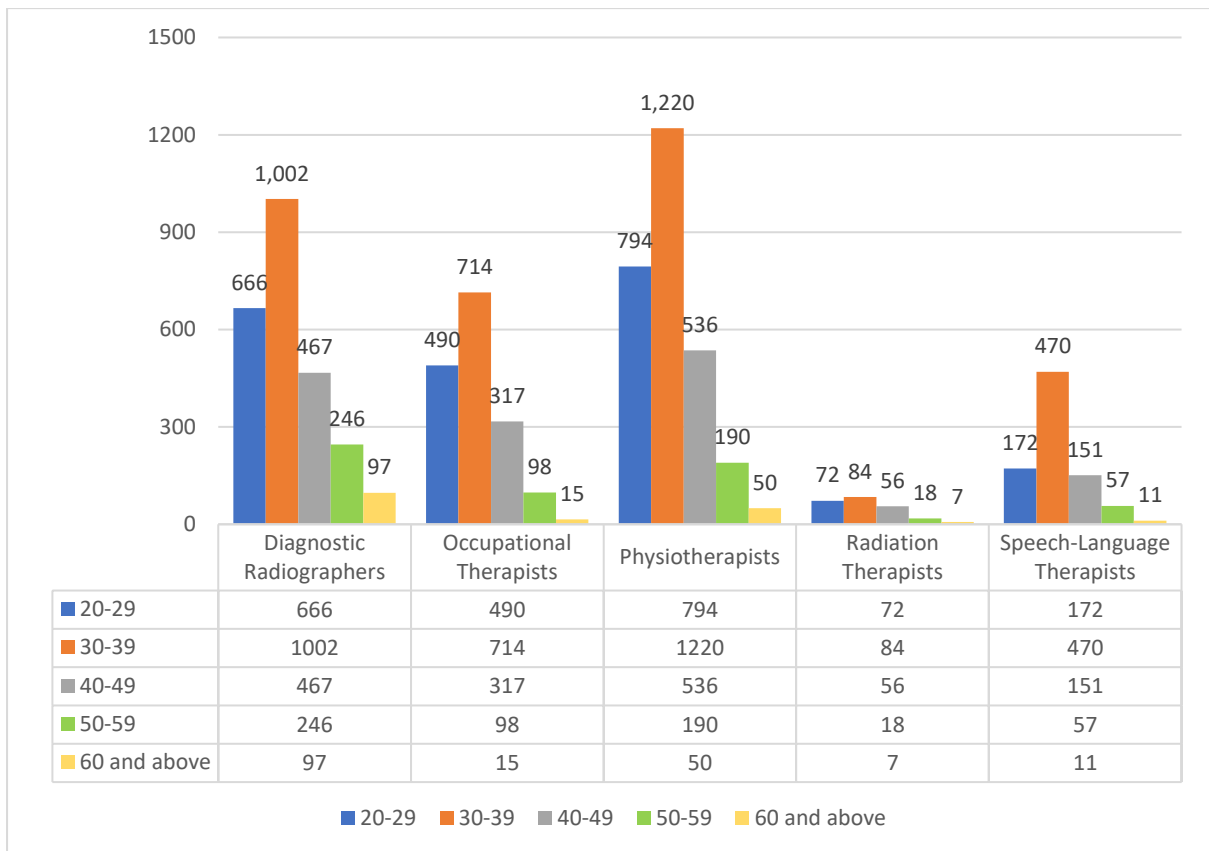


Table 5. Distribution of Allied Health Professionals by age by years

Diagnostic Radiographers	2020	2021	2022	2023	2024
20-29	539 (27.5%)	543 (26.1%)	572 (26.6%)	619 (26.8%)	666 (26.9%)
30-39	846 (43.0%)	910 (43.8%)	908 (42.2%)	950 (41.0%)	1,002 (40.4%)
40-49	359 (18.3%)	387 (18.6%)	395 (18.3%)	437 (18.9%)	467 (18.9%)
50-59	155 (7.9%)	168 (8.0%)	197 (9.2%)	218 (9.4%)	246 (9.9%)
60 and above	64 (3.3%)	72 (3.5%)	81 (3.7%)	91 (3.9%)	97 (3.9%)
Total	1,963 (100%)	2,080 (100%)	2,153 (100%)	2,315 (100%)	2,478 (100%)
Occupational Therapists	2020	2021	2022	2023	2024
20-29	438 (33.6%)	473 (34.3%)	483 (32.9%)	504 (32.5%)	490 (30.0%)
30-39	585 (44.9%)	598 (43.3%)	626 (42.7%)	663 (42.8%)	714 (43.7%)
40-49	217 (16.6%)	238 (17.2%)	271 (18.5%)	292 (18.8%)	317 (19.4%)
50-59	53 (4.1%)	61 (4.4%)	75 (5.1%)	80 (5.2%)	98 (6.0%)
60 and above	11 (0.8%)	11 (0.8%)	11 (0.8%)	11 (0.7%)	15 (0.9%)
Total	1,304 (100%)	1,381 (100%)	1,466 (100%)	1,550 (100%)	1,634 (100%)
Physiotherapists	2020	2021	2022	2023	2024
20-29	724 (34.0%)	736 (32.6%)	754 (31.0%)	790 (30.2%)	794 (28.5%)
30-39	871 (40.9%)	947 (41.9%)	1,044 (42.9%)	1,126 (43.0%)	1,220 (43.7%)
40-49	402 (18.9%)	421 (18.6%)	450 (18.5%)	500 (19.1%)	536 (19.2%)
50-59	89 (4.2%)	113 (5.0%)	141 (5.8%)	157 (6.0%)	190 (6.8%)
60 and above	43 (2.0%)	43 (1.9%)	44 (1.8%)	45 (1.7%)	50 (1.8%)
Total	2,129 (100%)	2,260 (100%)	2,433 (100%)	2,618 (100%)	2,790 (100%)

Radiation Therapists	2020	2021	2022	2023	2024
20-29	56 (27.6%)	65 (29.8%)	66 (30.0%)	71 (31.0%)	72 (30.4%)
30-39	94 (46.3%)	91 (41.7%)	88 (40.0%)	83 (36.2%)	84 (35.4%)
40-49	36 (17.7%)	42 (19.3%)	45 (20.5%)	51 (22.3%)	56 (23.6%)
50-59	8 (4.0%)	11 (5.1%)	12 (5.5%)	15 (6.6%)	18 (7.6%)
60 and above	9 (4.4%)	9 (4.1%)	9 (4.0%)	9 (3.9%)	7 (3.0%)
Total	203 (100%)	218 (100%)	220 (100%)	229 (100%)	237 (100%)
Speech-Language Therapists	2020	2021	2022	2023	2024
20-29	222 (30.6%)	213 (27.4%)	177 (22.4%)	169 (20.5%)	172 (20.0%)
30-39	352 (48.4%)	395 (50.8%)	428 (54.1%)	454 (55.1%)	470 (54.6%)
40-49	113 (15.5%)	124 (15.9%)	133 (16.8%)	143 (17.4%)	151 (17.5%)
50-59	34 (4.7%)	41 (5.3%)	44 (5.6%)	48 (5.8%)	57 (6.6%)
60 and above	6 (0.8%)	5 (0.6%)	9 (1.1%)	10 (1.2%)	11 (1.3%)
Total	727 (100%)	778 (100%)	791 (100%)	824 (100%)	861 (100%)

Chart 6. Nationality of registered Allied Health Professionals as at 31 December 2024

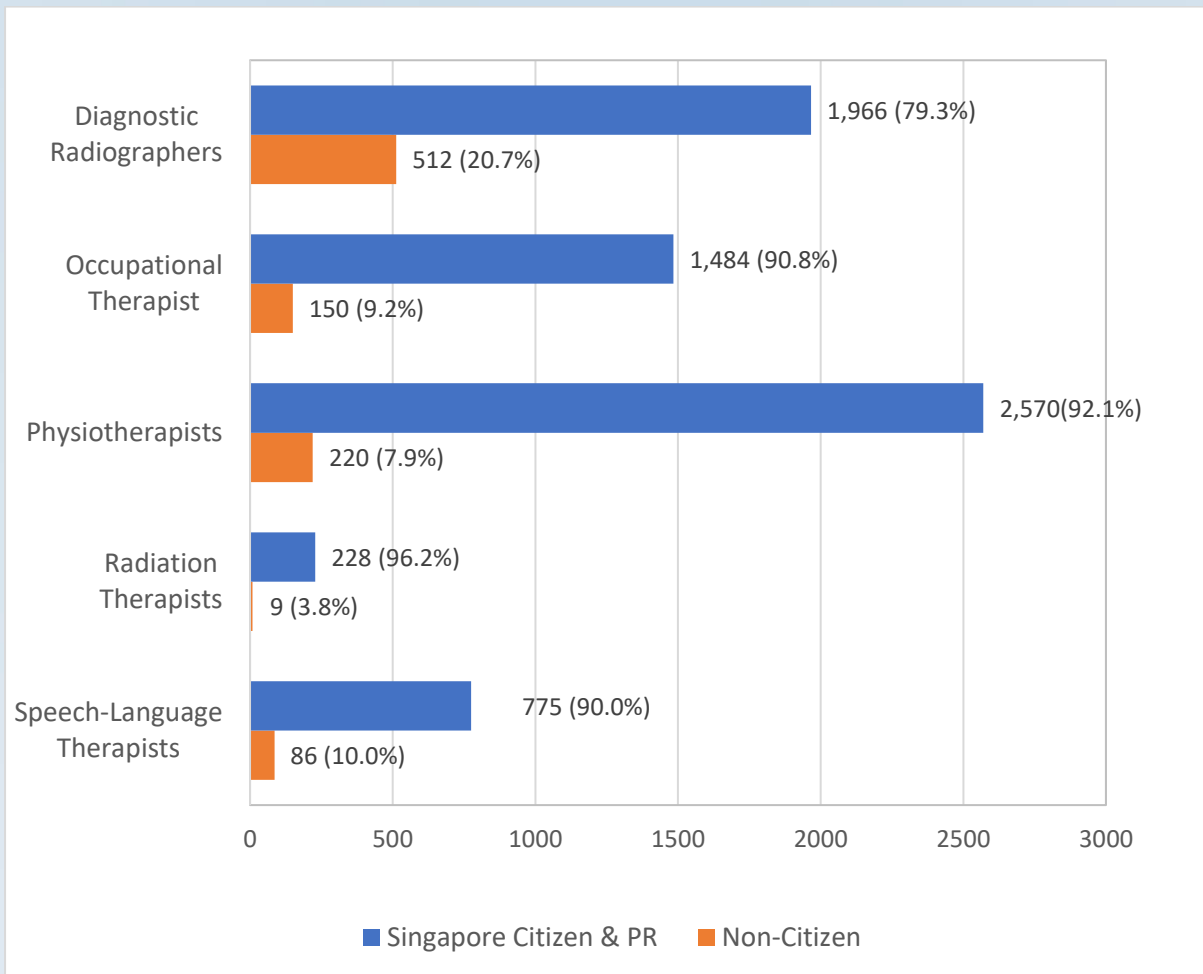
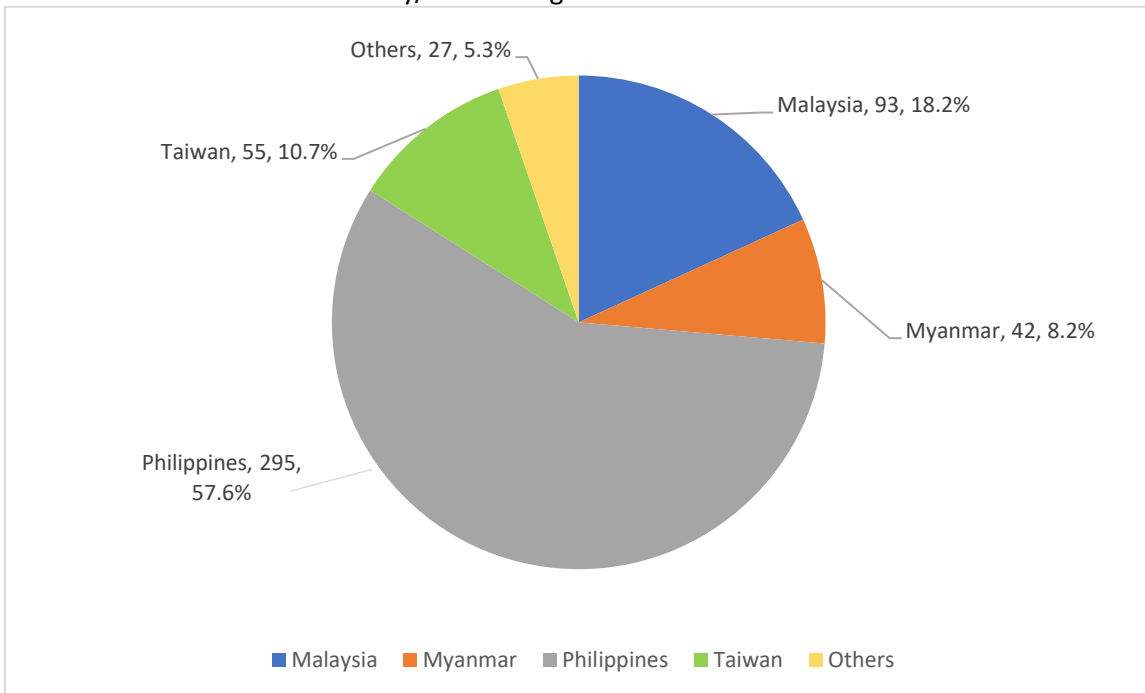


Table 6. Distribution of Allied Health Professionals by nationality by years

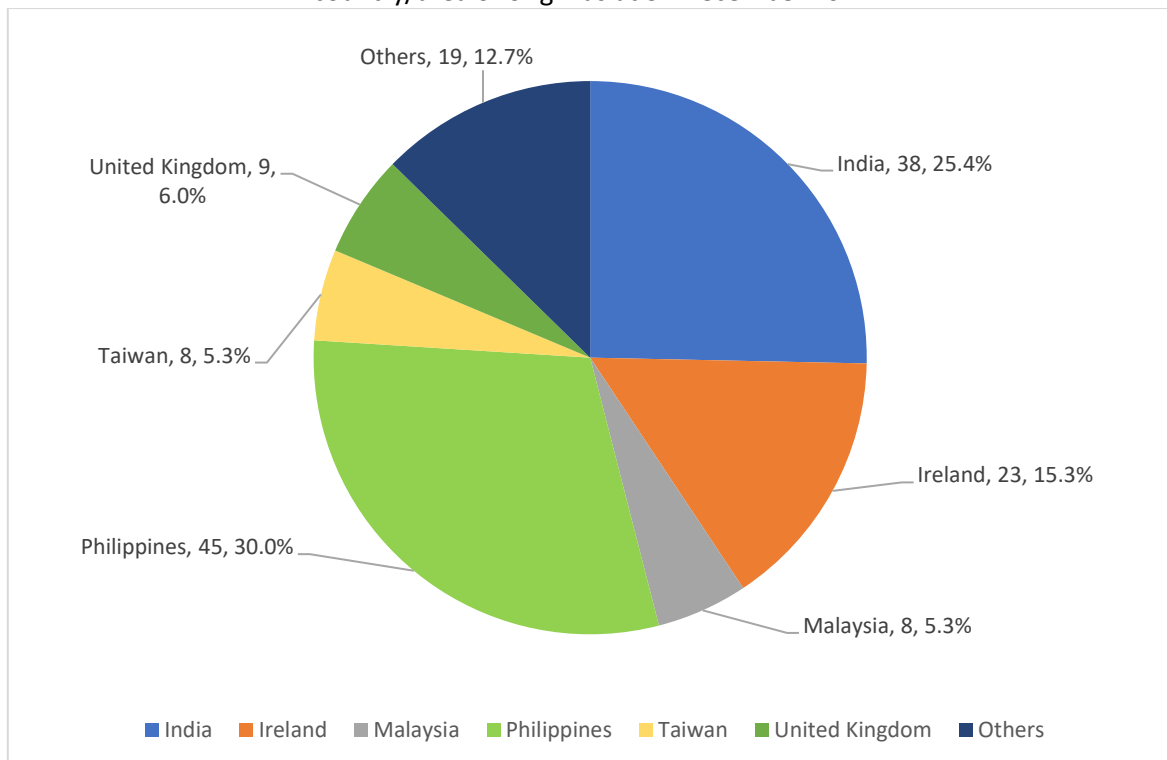
Diagnostic Radiography	2020	2021	2022	2023	2024
Singapore Citizen & PR	1,396 (71.1%)	1,514 (72.8%)	1,630 (75.7%)	1,801 (77.8%)	1,966 (79.3%)
Non-Citizen	567 (28.9%)	566 (27.2%)	523 (24.3%)	514 (22.2%)	512 (20.7%)
TOTAL	1,963 (100%)	2,080 (100%)	2,153 (100%)	2,315 (100%)	2,478 (100%)
Occupational Therapy	2020	2021	2022	2023	2024
Singapore Citizen & PR	1,093 (83.8%)	1,184 (85.7%)	1,284 (87.6%)	1,385 (89.4%)	1,484 (90.8%)
Non-Citizen	211 (16.2%)	197 (14.3%)	182 (12.4%)	165 (10.6%)	150 (9.2%)
TOTAL	1,304 (100%)	1,381 (100%)	1,466 (100%)	1,550 (100%)	1,634 (100%)
Physiotherapy	2020	2021	2022	2023	2024
Singapore Citizen & PR	1,769 (83.1%)	1,948 (86.2%)	2,146 (88.2%)	2,369 (90.5%)	2,570 (92.1%)
Non-Citizen	360 (16.9%)	312 (13.8%)	287 (11.8%)	249 (9.5%)	220 (7.9%)
TOTAL	2,129 (100%)	2,260 (100%)	2,433 (100%)	2,618 (100%)	2,790 (100%)
Radiation Therapy	2020	2021	2022	2023	2024
Singapore Citizen & PR	192 (94.6%)	208 (95.4%)	211 (95.9%)	221 (96.5%)	228 (96.2%)
Non-Citizen	11 (5.4%)	10 (4.6%)	9 (4.1%)	8 (3.5%)	9 (3.8%)
TOTAL	203 (100%)	218 (100%)	220 (100%)	229 (100%)	237 (100%)
Speech-Language Therapy	2020	2021	2022	2023	2024
Singapore Citizen & PR	608 (83.6%)	662 (85.1%)	693 (87.6%)	736 (89.3%)	775 (90.0%)
Non-Citizen	119 (16.4%)	116 (14.9%)	98 (12.4%)	88 (10.7%)	86 (10.0%)
TOTAL	727 (100%)	778 (100%)	791 (100%)	824 (100%)	861 (100%)

Chart 7a. Distribution of 512 DRs who were not Singapore Citizens or Permanent Residents by country/area of origin as at 31 December 2024



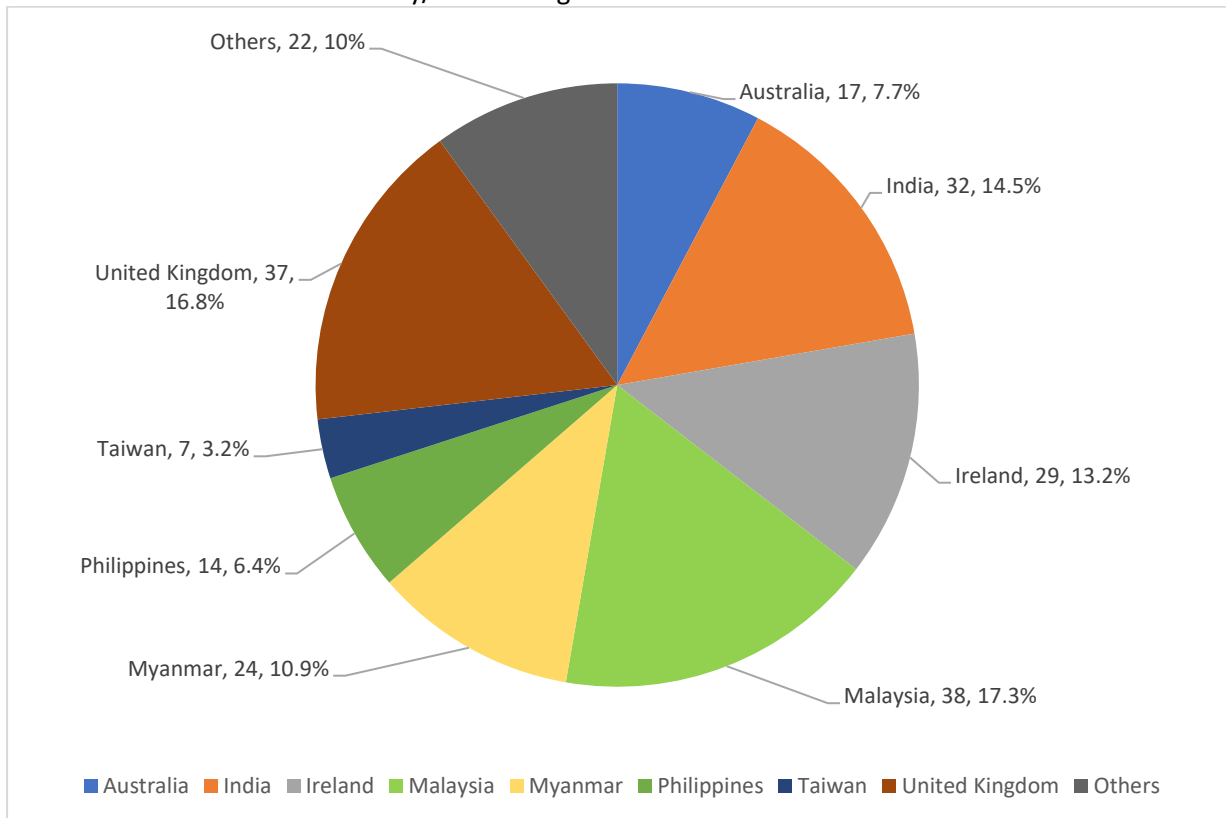
Others include China, India, United Kingdom etc.

Chart 7b. Distribution of 150 OTs who were not Singapore Citizens or Permanent Residents by country/area of origin as at 31 December 2024



Others include Australia, Canada, United States of America etc.

Chart 7c. Distribution of 220 PTs who were not Singapore Citizens or Permanent Residents by country/area of origin as at 31 December 2024



Others include Canada, China, New Zealand etc.

Chart 7d. Distribution of 9 RTs who were not Singapore Citizens or Permanent Residents by country/area of origin as at 31 December 2024

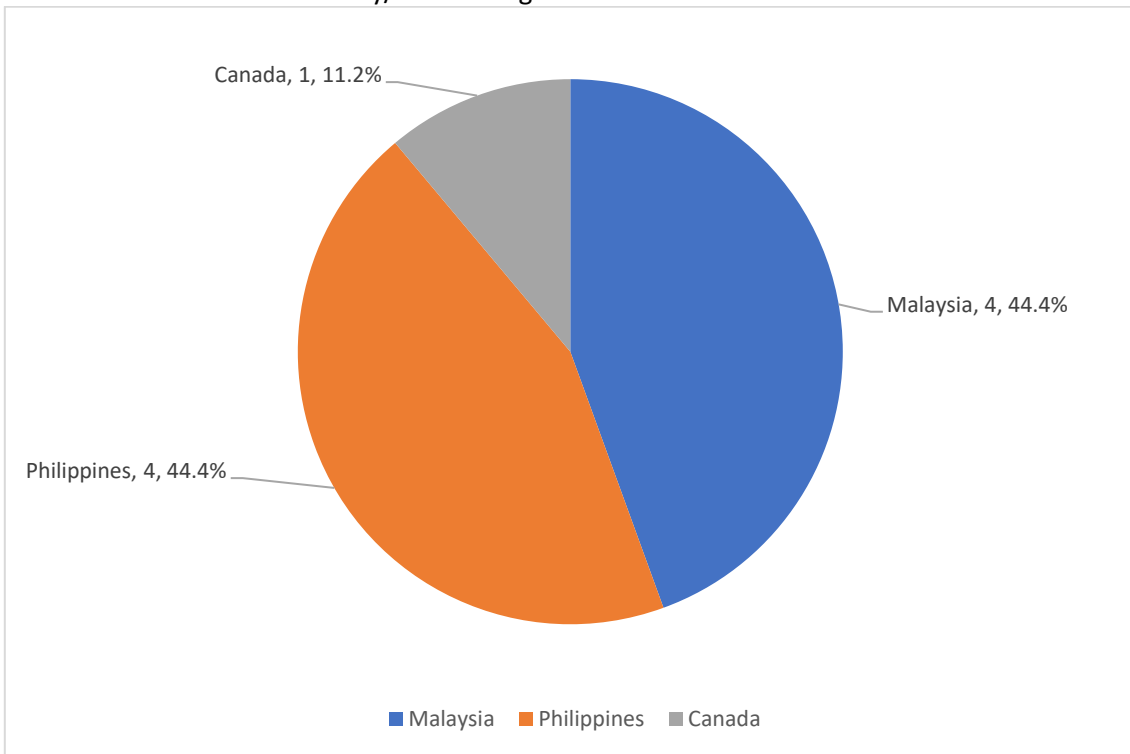
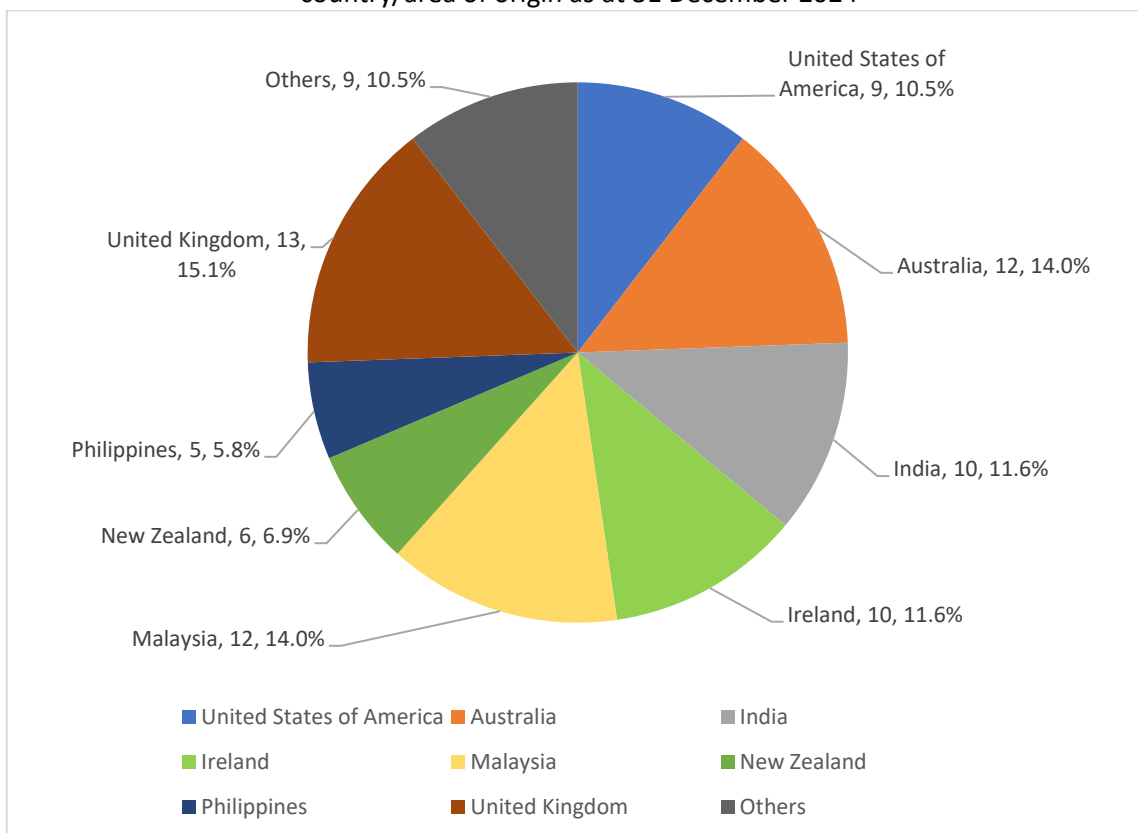


Chart 7e. Distribution of 86 SLTs who were not Singapore Citizens or Permanent Residents by country/area of origin as at 31 December 2024



Others include Germany, Hong Kong SAR etc.

COUNTRY/AREA OF BASIC QUALIFICATION OF REGISTERED ALLIED HEALTH PROFESSIONALS

DIAGNOSTIC RADIOGRAPHY

More than half of registered DRs' basic qualifications were from Singapore and the number and percentage have increased steadily. The rest of the DRs received their basic qualification mainly from the Philippines, Taiwan and Malaysia.

Table 7a. Country/Area of basic qualification for registered DRs (2020 to 2024)

Country/Area of Basic Qualification	Number of Diagnostic Radiographers				
	2020	2021	2022	2023	2024
Singapore ¹	1,074 (54.7%)	1,172 (56.4%)	1,234 (57.3%)	1,344 (58.1%)	1,471 (59.4%)
Philippines	454 (23.1%)	453 (21.8%)	430 (20.0%)	460 (19.9%)	476 (19.2%)
Taiwan	169 (8.6%)	174 (8.4%)	175 (8.1%)	177 (7.6%)	172 (6.9%)
Malaysia	96 (4.9%)	107 (5.1%)	126 (5.9%)	136 (5.9%)	167 (6.7%)
Myanmar	57 (2.9%)	58 (2.8%)	59 (2.7%)	63 (2.7%)	71 (2.9%)
Australia	65 (3.3%)	67 (3.2%)	64 (3.0%)	64 (2.8%)	62 (2.5%)
United Kingdom	16 (0.8%)	15 (0.7%)	30 (1.4%)	35 (1.5%)	24 (1.0%)
India	19 (1.0%)	19 (0.9%)	20 (0.9%)	20 (0.8%)	20 (0.8%)
Others	13 (0.7%)	15 (0.7%)	15 (0.7%)	16 (0.7%)	15 (0.6%)
Total	1,963 (100%)	2,080 (100%)	2,153 (100%)	2,315 (100%)	2,478 (100%)

¹ Nanyang Polytechnic's (NYP) last intake for Diploma in Diagnostic Radiography was in 2015 and Singapore Institute of Technology (SIT) commenced the -Degree programme in 2016. The first batch of SIT students graduated in 2020.

OCCUPATIONAL THERAPISTS

About two-thirds of registered OTs' basic qualifications were from Singapore. The rest of the registered OTs received their basic qualifications mainly from Australia, India and the Philippines.

Table 7b. Country/Area of basic qualification for registered OTs (2020 to 2024)

Country/Area of Basic Qualification	Number of Occupational Therapists				
	2020	2021	2022	2023	2024
Singapore ²	792 (60.8%)	857 (62.1%)	933 (63.6%)	1,025 (66.1%)	1,103 (67.5%)
Australia	168 (12.9%)	196 (14.2%)	210 (14.3%)	214 (13.8%)	221 (13.5%)
India	78 (6.0%)	72 (5.2%)	74 (5.0%)	73 (4.7%)	71 (4.4%)
Philippines	71 (5.4%)	70 (5.1%)	68 (4.6%)	64 (4.1%)	62 (3.8%)
United Kingdom	66 (5.1%)	63 (4.6%)	66 (4.5%)	60 (3.9%)	61 (3.7%)
Taiwan	33 (2.5%)	32 (2.3%)	32 (2.2%)	34 (2.2%)	35 (2.2%)
Malaysia	24 (1.8%)	24 (1.7%)	23 (1.6%)	21 (1.4%)	22 (1.3%)
Ireland	33 (2.5%)	27 (2.0%)	20 (1.4%)	17 (1.1%)	17 (1.0%)
Hong Kong SAR	12 (0.9%)	12 (0.9%)	14 (1.0%)	14 (0.9%)	14 (0.9%)
Others	27 (2.1%)	28 (2.0%)	26 (1.8%)	28 (1.8%)	28 (1.7%)
Total	1,304 (100%)	1,381 (100%)	1,466 (100%)	1,550 (100%)	1,634 (100%)

² NYP's last intake for Diploma in Occupational Therapy was in 2015 and SIT commenced the degree programme in 2016. The first batch of SIT students graduated in 2020.

PHYSIOTHERAPISTS

More than half of the registered PTs' basic qualifications were from Singapore. The rest of the registered PTs received their basic qualifications mainly from Australia, the United Kingdom, India and Malaysia.

Table 7c. Country/Area of basic qualification for registered PTs (2020 to 2024)

Country/Area of Basic Qualification	Number of Physiotherapists				
	2020	2021	2022	2023	2024
Singapore ³	1,061 (49.8%)	1,182 (52.3%)	1,316 (54.1%)	1,486 (56.7%)	1,642 (58.9%)
Australia	341 (16.0%)	370 (16.4%)	404 (16.6%)	414 (15.8%)	416 (14.9%)
United Kingdom	145 (6.8%)	142 (6.3%)	153 (6.3%)	156 (6.0%)	171 (6.1%)
India	152 (7.1%)	149 (6.6%)	149 (6.1%)	148 (5.7%)	151 (5.4%)
Malaysia	144 (6.7%)	146 (6.5%)	143 (5.9%)	148 (5.7%)	147 (5.3%)
Taiwan	55 (2.6%)	54 (2.4%)	52 (2.1%)	56 (2.1%)	58 (2.1%)
Myanmar	59 (2.8%)	54 (2.4%)	54 (2.2%)	54 (2.0%)	55 (2.0%)
Philippines	41 (1.9%)	41 (1.8%)	41 (1.7%)	41 (1.6%)	40 (1.4%)
Ireland	57 (2.7%)	51 (2.3%)	45 (1.9%)	38 (1.4%)	30 (1.1%)
New Zealand	23 (1.1%)	25 (1.1%)	27 (1.1%)	28 (1.1%)	30 (1.1%)
Hong Kong SAR	14 (0.7%)	13 (0.6%)	14 (0.6%)	15 (0.6%)	15 (0.5%)
United States of America	14 (0.7%)	12 (0.5%)	13 (0.5%)	13 (0.5%)	13 (0.4%)
Others	23 (1.1%)	21 (0.9%)	22 (0.9%)	21 (0.8%)	22 (0.8%)
Total	2,129 (100%)	2,260 (100%)	2,433 (100%)	2,618 (100%)	2,790 (100%)

³ NYP's last intake for Diploma in Physiotherapy was in 2015 and SIT commenced the degree programme in 2016. The first batch of SIT students graduated in 2020.

RADIATION THERAPISTS

About 85% of RTs qualified in Singapore. The rest of the registered RTs received their basic qualifications mainly from Australia and the Philippines.

Table 7d. Country/Area of basic qualification for registered RTs (2020 to 2024)

Country/Area of Basic Qualification	Number of Radiation Therapists				
	2020	2021	2022	2023	2024
Singapore ⁴	169 (83.2%)	183 (83.9%)	185 (84.1%)	194 (84.7%)	201 (84.8%)
Australia	14 (6.9%)	14 (6.4%)	15 (6.8%)	15 (6.6%)	15 (6.4%)
Philippines	10 (4.9%)	10 (4.6%)	10 (4.5%)	10 (4.4%)	10 (4.2%)
Malaysia	5 (2.5%)	5 (2.3%)	4 (1.8%)	4 (1.7%)	5 (2.1%)
United Kingdom	3 (1.5%)	3 (1.4%)	3 (1.4%)	3 (1.3%)	3 (1.3%)
India	1 (0.5%)	1 (0.5%)	1 (0.5%)	1 (0.4%)	1 (0.4%)
Others	1 (0.5%)	2 (0.9%)	2 (0.9%)	2 (0.9%)	2 (0.8%)
Total	203 (100%)	218 (100%)	220 (100%)	229 (100%)	237 (100%)

⁴ NYP's last intake for Diploma in Radiation Therapy was in 2015 and SIT commenced the degree programme in 2016. The first batch of SIT students graduated in 2020.

SPEECH-LANGUAGE THERAPISTS

About 54% of SLTs qualified in Australia, followed by 23% from Singapore and 8% from the United Kingdom. The number of those qualified in Singapore has grown steadily but on a two-yearly basis because of biennial intakes in the National University of Singapore (NUS).

Table 7e. Country/Area of basic qualification for registered SLTs (2020 to 2024)

Country/Area of Basic Qualification	Number of Speech-Language Therapists				
	2020	2021	2022	2023	2024
Singapore ⁵	129 (17.7%)	149 (19.1%)	149 (18.8%)	176 (21.4%)	201 (23.3%)
Australia	392 (53.9%)	416 (53.5%)	441 (55.8%)	456 (55.3%)	467 (54.2%)
United Kingdom	64 (8.8%)	69 (8.9%)	66 (8.3%)	67 (8.1%)	70 (8.2%)
India	36 (5.0%)	37 (4.8%)	37 (4.7%)	33 (4.0%)	32 (3.7%)
United States of America	24 (3.3%)	25 (3.2%)	27 (3.4%)	25 (3.0%)	26 (3.0%)
Malaysia	14 (1.9%)	14 (1.8%)	14 (1.8%)	14 (1.7%)	15 (1.8%)
Ireland	31 (4.3%)	32 (4.1%)	21 (2.7%)	17 (2.1%)	14 (1.6%)
New Zealand	11 (1.5%)	13 (1.7%)	13 (1.6%)	13 (1.6%)	12 (1.4%)
Philippines	8 (1.1%)	7 (0.9%)	7 (0.9%)	7 (0.8%)	7 (0.8%)
Others	18 (2.5%)	16 (2.0%)	16 (2.0%)	16 (2.0%)	17 (2.0%)
Total	727 (100%)	778 (100%)	791 (100%)	824 (100%)	861 (100%)

⁵ The Master of Science (Speech and Language Pathology) programme was established at the NUS in 2007 and continues to have biennial student intakes. SIT commenced the degree programme in 2020 and the first batch of SIT students graduated in 2024.

ADDITIONAL QUALIFICATIONS (FOR DISPLAY)

The Allied Health Professions Act states that an AHP shall not use any title, addition or designation other than those qualifications which are entered against his/her name in the appropriate Registers or otherwise approved by the AHPC (Section 25). AHPs can only display their additional qualifications after AHPC’s approval. The types of approved additional qualifications include the following:

1. Formal qualifications obtained from bona fide universities, and demonstrating acquisition of advanced skill sets and/or research in the relevant profession’s clinical practice;
2. Degree conversion qualification obtained in relevant professions displayed alongside the registrable qualification;
3. Formal postgraduate qualifications pertaining to healthcare education, healthcare management or research skills; and
4. Honorary degrees and titles in the context of the Allied Health profession’s professional practice (assessed on a case-by-case basis).

A total of 175 applications were approved from 2020 to 2024 as shown in Table 8.

Table 8. Applications for Additional Qualifications

	2020		2021		2022		2023		2024	
	Approved	Rejected	Approved	Rejected	Approved	Rejected	Approved	Rejected	Approved	Rejected
DR	3	-	0	0	3	0	2	1	1	2
OT	15	-	4	2	5	1	9	2	8	0
PT	14	1	28	2	18	0	18	3	36	2
RT	1	-	0	0	0	0	0	0	0	0
SLT	1	-	1	0	2	0	2	0	4	1
Total	34	1	33	4	28	1	31	6	49	5

The reasons for rejecting the display of additional qualifications include:

- i. Qualifications did not demonstrate a more extensive knowledge gained (e.g., applying for qualifications obtained prior to attaining allied health professionals’ qualification to be displayed, transcripts revealed that basic knowledge taught).
- ii. Qualifications obtained were not relevant to practice as an allied health professional (e.g., certification obtained in relation to other healthcare professional’s qualification).
- iii. Qualifications were not from a formal education programme (e.g., certificate in a specialised area of the profession).
- iv. Qualifications obtained were not at least a postgraduate diploma (e.g., certificate).

PRACTISING CERTIFICATE RENEWAL 2024

A total of 3,377 registered AHPs were required⁴ to renew their PCs at the end of 2024 as their PCs were valid up to 31 December 2024. Among them, 96.8% of the AHPs had submitted their applications to renew their PCs by the end of 2024. Most renewals occurred for the DR and RT groups in 2024 based on the majority biennial renewal year whereas most of the PT, OT and ST groups would be renewing in 2025.

Table 9. — Applications for renewal of Practising Certificate in 2024

Allied Health professionals	DR	OT	PT	RT	SLT	Total
Total no. required to renew their PCs by 31 December 2024	1,661	474	824	171	247	3,377
No. of applications processed	1,611	459	796	167	235	3,268
No. of Allied Health professionals who did not renew their PCs by 31 December 2024	50	15	28	4	12	109

Table 10. Total number of Allied Health Professionals who did not renew at the end of each PC renewal period

Year	DR	OT	PT	RT	SLT	Total
2020	52	13	30	5	12	112
2021	20	47	57	4	17	145
2022	61	22	26	4	15	128
2023	16	29	32	1	14	92
2024	50	15	28	4	12	109

⁴ It is an offence under Section 29(1)3 of the Act to practise without a valid PC and any person who is guilty shall be liable on conviction to a fine not exceeding \$25,000 or to imprisonment for a term not exceeding 6 months or to both and, in the case of a second or subsequent conviction, to a fine not exceeding \$50,000 or to imprisonment for a term not exceeding 12 months or to both.

SUPERVISORY FRAMEWORK

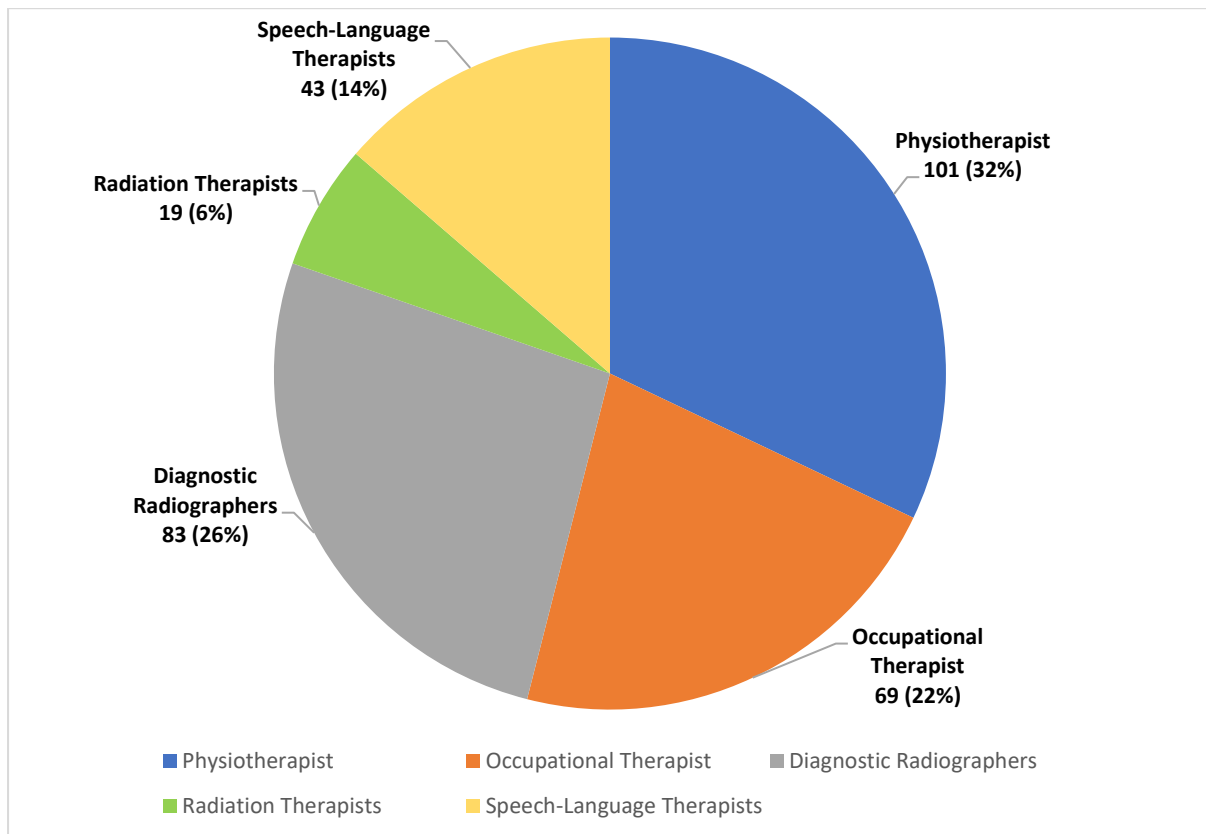
SUPERVISOR TRAINING WORKSHOPS

The Supervisor Training workshops were conducted to support supervisors in the respective allied health professions to better understand the AHPC’s supervisory framework and to equip them with the necessary skills and knowledge to supervise conditionally registered AHPs. These workshops have been organised since the commencement of regulation of the respective allied health professions.

In 2024, the AHPC conducted 4 runs of the Supervisor Training workshops in March, June, September and November which were attended by 315 AHPs.

Majority of the participants provided favourable responses, indicating that the Supervisor Training workshops enhanced their understanding of the AHPC’s supervisory framework, their duties and responsibilities as supervisors, and the process for completing the supervisory reports. They were thus more confident when taking on the supervisory roles. Most of the attendees also found the case study discussions provided useful insights on how to evaluate their supervisee’s competence in the respective domains.

Chart 8. Number of Allied Health Professionals who attended Supervisor Training Workshops in 2024



PROFESSIONAL CONDUCT

COMPLAINTS

The AHPC received a total of 12 complaints against registered AHPs between 2020 and 2024.

In 2024, a total of three complaints were received and are under review as at 31 December 2024.

Table 11: Number of complaints received from 2020 to 2024

Complaints Received	2020	2021	2022	2023	2024	Total
DR	0	1	1	0	1	3
OT	0	0	0	0	0	0
PT	0	1	2	2	2	7
RT	1	0	0	0	0	1
SLT	0	1	0	0	0	1
TOTAL	1	3	3	2	3	12

DISCIPLINARY INQUIRIES

One disciplinary inquiry has been held and concluded by Disciplinary Tribunal (“DT”) since 2020.

Table 12: Number of DT inquiry held and concluded from 2020 to 2024

Disciplinary Inquiries	2020	2021	2022	2023	2024	Total
DR	0	0	0	0	0	0
OT	0	0	0	0	0	0
PT	0	0	0	0	0	0
RT	0	0	0	1	0	1
SLT	0	0	0	0	0	0
TOTAL	0	0	0	1	0	1



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