

## Singapore Nursing Board

**Criteria for the Award of Continuing Professional Education (CPE) Points**

A CPE point is a unit of credit that recognises nurses' and midwives' participation in **nursing/healthcare related** learning events. Learning undertaken by nurses/midwives should be **relevant or appropriate** to nurses or midwives' **context and scope of practice**, with the aim to maintain, improve, deepen, and broaden their knowledge, skills, and competence. CPE includes participation at in-services, lectures, seminars, conferences and workshops; enrolment in formal courses; self-directed learning and/or reading; workplace-based learning (On-the-Job); facilitation/participation of research events; oral and poster presentations and publications.

CATEGORY	EVENT	CRITERIA	CPE POINTS/CAP	SUBMIT BY
I	<b><u>In-Service Programmes</u></b> (Not less than 1 hour) - Case Study - Journal Club - Lecture - E Learning	1 to 2 hours  Presenter	1  1 per session (Max 15 points per yr.)	CPE Provider or APN
II-A	<b><u>Local/Structured Events</u></b> (Not less than 1 hour) - Conference - Seminar - Lecture - Workshop - In-house training - Course (includes full-time courses leading to qualifications)	≤ 2hours > 2 to 4 hours 1 day 1 1/2 day 2 days 2 1/2 day 3 days or more  Presenter	1 2 4 6 8 10 12  2 per session	CPE Provider or APN
II-B	<b><u>Local/Overseas Events</u></b> - Conference - Seminar - Lecture - Workshop - Study Trip - Course	≤ 2hours > 2 to 4 hours 1 day 1 1/2 day 2 days 2 1/2 day 3 days or more  Presenter	1 2 4 6 8 10 12  2 per session	Nurse / Midwife
III	<b><u>Research/ Evidence Based/ Nursing Quality Improvement Projects</u></b>  <b><u>Presentation of original paper / poster/ project</u></b> Poster Presentation Oral Presentation	Principal investigator/ Leader Co-investigator/ members  Reviewer/Presenter Presenter	10 per project 5 per project  2 per paper 4 per paper	Nurse / Midwife

OFFICIAL (OPEN)

CATEGORY	EVENT	CRITERIA	CPE POINTS/CAP	SUBMIT BY
IV	<b>Publication</b> - Indexed Journal  - Book/Textbook  - Online publication  - Practice Guidelines	Author Co-author Appointed Reviewer  Editor Co-Editor Chapter author Appointed Reviewer  Author Co-author/ Contributor  Chair Member	5 per article 2 per article 2 per article  5 2 5 2  2 1  5 2	Nurse / Midwife
V-A	<b>Self-directed Learning- with verifiable assessment</b> (e-learning, self-learning package, mobile learning)	Each submission	1  (Max 10 points per yr.)	Nurse / Midwife
V-B	<b>Self-directed Reading</b> Reading of papers from Health-related journals, Clinical Practice Guidelines & online publications	Each journal paper/article submission	1 per claim  (Max 5 points per yr.)	Nurse / Midwife
VI	<b>Formal courses</b> (Courses not submitted by Providers and not awarded CPE points. Includes part- time formal courses leading to qualifications)  <b>Clinical attachment</b> HMDP Local Attachment	1 – 5 hours 6 – 10 hours 11 – 15 hours 16 – 20 hours > 20 hours  ≤ 10 days 11 – 20 days > 20 days	2 4 6 8 10  2 4 6 (Max 10 points per yr.)	Nurse / Midwife

**Requirements for the renewal of Practicing Certificate (Pre-Mandatory Phase for Nurses/Midwives)**

- A **Registered Nurse** is to attain **15 CPE points per year**.
- An **Enrolled Nurse and/or Midwife** (Single Register) is to attain **10 CPE points per year**.
- An **Advanced Practice Nurse** is to attain **30 CPE points per year** (Mandatory), of which at least 15 CPE must be related to Advanced Practice Nursing or clinical specialty.
- CPE points will be awarded for delivering the lecture for the first time only. Full-time educators cannot claim CPE points for presentations/lectures that are part of their job expectations but may use other presentations made outside the duties of their role. Similarly, a nurse researcher cannot claim CPE for research works (presentation & publication).
- Nurses on Provisional Registration are not required to attain CPE points during their Competency Assessment Period